



WE PROVIDE ASSISTANCE IN

- **Defining your needs**
- **Sourcing candidates**
- **Advertising the vacancy**
- **Screening applications**
- **Candidate selection**
- **Ensuring follow-up until recruitment completion**

Our services can be adapted according to your needs.

The CCIFT currently is only engaged in matching companies located in Taiwan with Taiwanese candidates.

Our database of candidates contains profiles from a wide diversity of backgrounds from famous Taiwanese and French universities and schools.

Whether you are searching for someone in Sales, Marketing, Communication, Finance, IT or HR, we may have the right candidate for you!

Our Contingency Search Fee

The fees are calculated based on the monthly average salary from [DGBAS](#), it varies every month

	Annual Remuneration Range (TWD)	Registration Fees	Placement Fees Rate	Guarantee Period
Member & Non-member	under the average salary	Free	6%	8 weeks
Member rate	under the average salary ~ 999,999	Free	10%	8 weeks
	1,000,000 ~ 1,499,999	Free	13%	10 weeks
	1,500,000 ~ 1,999,999	Free	15%	10 weeks
	2,000,000 or above	Free	18%	12 weeks
Non-member rate	600,001 ~999,999	Free	15%	8 weeks
	1,000,000 ~ 1,499,999	Free	17%	8 weeks
	1,500,000 ~ 1,999,999	Free	20%	10 weeks
	2,000,000 or above	Free	22%	10 weeks